



Peer Evaluation Rubric for Team Effectiveness

This peer evaluation rubric will help students assess their team's performance objectively and provide constructive feedback to improve team effectiveness. It's important to emphasize the importance of honest and respectful feedback for the growth of the team as a whole.

Evaluator's Name:

Team Name:

Legend:

- 1: Inadequate
- 2: Below Average
- 3: Average
- 4: Above Average
- 5: Outstanding

Instructions: Please evaluate your team's performance during the team-based challenge by assigning a score and providing comments for each of the criteria below. Be honest and constructive in your feedback.

Rating	Criteria	Comments
Scale: 1-5	Choose the appropriate rating, and write the # in the left column.	Add comments as needed.
	Contribution and Participation <ul style="list-style-type: none">● Actively contributed to team tasks● Regularly attended and was punctual● Demonstrated enthusiasm and engagement● Acted responsibly and completed tasks● Went above and beyond expectations	
	Communication <ul style="list-style-type: none">● Listened actively and respectfully● Shared ideas and information clearly● Provided constructive feedback● Responded promptly to team messages● Facilitated effective team discussions	
	Collaboration <ul style="list-style-type: none">● Worked well with team members● Resolved conflicts professionally● Supported team decisions	

	<ul style="list-style-type: none"> ● Demonstrated flexibility and adaptability ● Focused on achieving team goals 	
	Problem-Solving <ul style="list-style-type: none"> ● Analyzed challenges and proposed solutions ● Contributed innovative ideas ● Adapted strategies when necessary ● Resolved issues effectively ● Demonstrated critical thinking 	
	Overall Contribution <ul style="list-style-type: none"> ● Team performed as expected ● Team was resilient when facing obstacles ● Team produced the expected result ● Every member of the team contributed equally ● Team effectively worked together to meet goals 	
	Total = add all points	
Overall Comments: Provide any additional comments or feedback about your team's performance		

Overall Team Score: _____ /25

- 5-7: Team is inadequate in working together
- 8-13: Team Needs Improvement
- 14-19: Good Team
- 20-25: Exceptional Team